

Syntegon Technology GmbH
Postfach 11 27 • 71301 Waiblingen • GERMANY

H.E. António Guterres
Secretary-General United Nations
New York, NY 10017
USA

Waiblingen, 26/11/2021

Dr. Michael Grosse, CEO
+49 7151 14 2217
Micheal.Grosse@syntegon.com

UNGC Entry Letter Syntegon Technology GmbH

Dear Mr. Secretary-General,

I am pleased to confirm that Syntegon Technology GmbH supports the Ten Principles of the United Nations Global Compact on human rights, labor, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects that advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Syntegon Technology GmbH will make a clear statement of this commitment to our stakeholders and the general public. We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

1. A statement signed by the Chief Executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
2. A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labor, environment, anti-corruption).

Registered Office Waiblingen
Registration Court Amtsgericht
Stuttgart, HRB 723501

Chairman of the Supervisory Board
Marc Strobel
Managing Directors Dr. Michael
Grosse, Dr. Waller Bickel, Uwe
Harbauer, Johan Nilsson

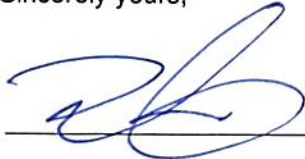
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3. A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely yours,

A handwritten signature in blue ink, consisting of stylized initials, positioned above a horizontal line.

Dr. Michael Grosse
CEO

Syntegon Technology GmbH